BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0091013440:

CURTIS HOEKEMA,) Case No. 1934-2009
	Charging Party,)
VS.) ORDER DISMISSING
LOWE'S,	Respondent.)))

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: November 10, 2009

Gregory L. Hanchett, Hearing Officer

Hearings Bureau, Montana Department of Labor and Industry

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

MICHAEL J SAN SOUCI ATTORNEY AT LAW 2135 CHARLOTTE ST STE 1A BOZEMAN MT 59718-2741

BRIAN MCKAY ATTORNEY AT LAW 1000 LOWES BLVD MOORESVILLE NC 28117

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF HUMAN RIGHTS BUREAU PO BOX 1728 HELENA MT 59601

MARIEKE BECK LEGAL SERVICES BUREAU PO BOX 1728 HELENA MT 59601

DATED this 10 day of November, 2009.

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